

2015 GOOD GUY HONOREES



Rashed Fakhruddin has worked with Nashville Electric Service for the last 20 years. He has been involved in the YWCA's MEND (engaging men against domestic violence) program, is a founding board member of the American Muslim Advisory Council. He serves on Vanderbilt University's Religious Leaders Advisory Council, Nashville Public Television Advisory Council, and is a board member of You Have the Power and YWCA. He helped initiate a program on gender and violence at Vanderbilt University last spring to bring about more awareness of faith communities engaging in ending domestic violence towards women. Fakhruddin is the president of the Islamic Center of Nashville where he instituted an ongoing program to educate men and women on issues of domestic violence and he is the recipient of the 2015 Pencil Foundation Volunteer of the Year Award.

"I continue to be amazed at the time he devotes to our city in many capacities. His dedication to changing the conversation on domestic violence is unequalled." – *Cathy Gurley, Executive Director of You Have the Power*

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Joseph Thomas Hatch is the Co-COO of Skanska USA, where he has served as an advocate for the fair treatment of women in construction. He was the executive sponsor of the Midwest Chapter of the Skanska Women's Network, the first employee resource group created at Skanska. Additionally, he was the pioneer of the Skanska's Diversity and Inclusion Program and he currently chairs the company's Tennessee Diversity Council. He is a founding board member and past president of the ACE Mentor Program of Tennessee and is a current board member for YWCA of Nashville, Conexion Americas, Nashville State College Foundation, and a member of the YMCA's MEND program.

"Joey does more than check a box. He doesn't view women's issues as a barrier, but rather an opportunity to improve our industry and to make a positive impact on our community." – *Alisha Wix Skanska Employee*

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Senator Doug Overbey is in his thirty-fifth year of the practice of law and co-founded the firm of Robertson Overbey in 1982, where he remains senior partner. He has served in public office since 1989 including two terms on the Blount County Commission, as a House member of the 109th through 105th General Assemblies, and as a Senate member of the 106th through 109th General Assemblies. Senator Overbey has sponsored and supported legislation to keep communities safe, including Insure Tennessee, the Pulse Oximetry Screening bill for newborns, Tennessee Transitioning Youth empowerment act for foster children. Senator Overbey's extensive community involvement includes serving on the boards of Tennessee Intercollegiate State Legislature, Maryville College and A Secret Safe Place for Newborns of Tennessee.

"He has traditionally worked on legislation that helps our most vulnerable citizens in Tennessee and is a real champion in everything he does." – *Senator Becky Duncan Massey*

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After 21 years as a lawyer working primarily with family law matters, **Judge Philip E. Smith** was appointed by Governor Phil Bredesen as Judge of the Fourth Circuit Court of Davidson County. He was then elected to a full eight-year term in 2014. As a lawyer, Judge Smith was listed in "Best Lawyers in America" and "Mid-South Super Lawyers" for his outstanding work in family law. He is board-certified as a Family Law Trial Advocate by the National Board of Trial Advocacy and a "Fellow."

"Judge Smith challenged the system in the area of domestic violence which paved the road for a close and honest examination of the problems the city of Nashville faced in preventing domestic violence and protecting victims of domestic violence." – *Diane Lance, Special Counsel - Mayor's office*